



CERTIFICATE OF COMPLETION

This Acknowledges That

Name of Attendee

Organization Name

**Employment Law Annual Update Series
Part 10: Severance: What Every Employer Needs to Know
Navigating ERISA and Tax Code Section 409A
Activity 21-EYY4S**

This 60 minute webinar is valid for 1 PDCs for the SHRM-CP or SHRM-SCP.

Ann Blanchard

Marketing Specialist, Verrill

Signature of Affiliate Representative

Name, Title

Organization Name

October 20, 2021

Date of Program

Verrill is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®.

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