



CERTIFICATE OF COMPLETION

This Acknowledges That

Name of Attendee	Organization Name
A	nnual Update
	ing Risks Associated with Hiring
	ity ID: 22-NCZ9W
This 60 minute webinar is valid for	1 PDCs for the SHRM-CP or SHRM-SCP.
Ann Blanchard	

Signature of Affiliate Representative Name, Title Organization Name

Manager, Events & Sponsorships at Verrill

Sept 15, 2022

Date of Program

Verrill is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP®.

For more information about certification or recertification, please visit www.shrmcertification.org.