# Anna Mikhaylina

Associate

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Anna is an associate in the Employee Benefits & Executive Compensation group. She performs legal research and analysis, assists in the review and preparation of plan documents, and supports employers in a variety of employee benefits matters.

Anna regularly works with defined contribution and defined benefit pension plans and advises clients on day-to-day plan operations, voluntary correction submissions with the Internal Revenue Service and Department of Labor, benefit disputes, USERRA questions, and plan amendments, including SECURE 2.0 amendments.

In the context of mergers and acquisitions, Anna assists clients with due diligence requests, representations and warranties, and 280G analysis. Anna also has experience with governmental plans, MEWA compliance, drafting and reviewing cafeteria plans, health and welfare wrap plans, and QMCSO procedures.

Prior to joining Verrill, Anna was an associate at a nationally recognized veterans' benefits law firm, where she advocated for clients at their Board of Appeals hearings.

When not working, Anna enjoys discovering the great outdoors in Maine and beyond.

## Education

- University of Maine School of Law (J.D., cum laude)
  - Research Assistant to Professor Jeffrey A. Maine
  - Stanley R. Arnold Scholarship
- American University in Bulgaria (B.A.)

#### **Bar Admissions**

Maine

#### Services/Industries

 Employee Benefits & Executive Compensation

### Honors

• Katahdin Counsel Recognition for pro bono services (2020 and 2021)

To learn more about third-party ratings, rankings, and the selection processes used for inclusion, <u>click here.</u>

## Languages

- Russian, Fluent
- Bulgarian, Conversational