

## Erik Peters

Partner

[epeters@verrill-law.com](mailto:epeters@verrill-law.com)



Erik is an experienced and highly skilled employment lawyer. He regularly conducts workplace investigations, advises clients on employment law and human resources compliance issues, and defends companies accused of discrimination or harassment based upon disability, religion, age, sexual orientation, whistleblower retaliation, and wage and hour violations. Additionally, he has successfully represented many individuals who were the victims of discrimination.

A significant part of Erik's practice involves conducting workplace investigations. In conjunction with this, he successfully completed the Association of Workplace Investigators' Training Institute, which teaches the knowledge and skills necessary to perform impartial workplace investigations. Erik also regularly conducts anti-harassment training for his management side clients and for other attorneys.

Throughout his legal career, Erik has represented individuals, businesses and municipalities on thousands of claims and lawsuits involving motor vehicle collisions, premises liability, products liability, wrongful death, construction defects, property disputes and subrogation. Erik has also represented businesses of all sizes in disputes involving breach of contract, business torts, breach of fiduciary duty allegations and shareholder issues.

Erik's diverse background gives him the ability and perspective to see all angles of a case. His litigation practice has taught him the value of well-timed collaboration and the art of negotiation. In addition to advocating for his clients, he puts those skills to use as a mediator handling personal injury and employment law cases.

Before moving to Maine in 1999, Erik was a prosecutor for the Texas Department of Public Safety, based in San Antonio, whose territory included most of the great State of Texas. For approximately three years, he also worked for an Austin-based law firm, representing State Farm Insurance's subrogation interests in personal injury, medical malpractice and construction litigation and in inter-company arbitration proceedings. He first chaired several personal injury trials during this period.

Erik lives in Freeport with his wife, family and animals. In his spare time, he skis,

### Services/Industries

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- Employment & Labor
- Litigation & Trial

hangs out on his family's sailboat, Venture, and goes to many high school sports games. Please do not ask him about the Dallas Cowboys.

## Education

- University of Virginia (B.A.)
- University of Houston Law Center (J.D.)

## Public Service

- Board Member, Maine Academy of Modern Music – 2021-2023

## Bar Admissions

- Maine
- Massachusetts
- Connecticut
- Vermont
- Texas
- New Hampshire

## Honors

- AV Rated by Martindale-Hubbell
- Listed in *The Best Lawyers in America*® under Product Liability Litigation-Defendants

To learn more about third-party ratings and rankings, and the selection processes used for inclusion, [click here](#).

## Court and Other Admissions

- U.S. District Court for the District of Maine, 2003
- U.S. District Court for the District of Massachusetts, 2005

## Blog Posts: Taking Care of HR Business

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Human resource professionals, supervisors, and company executives alike face a constantly changing and evolving legal landscape. Verrill's Taking Care of HR Business blog is here to keep you up to date on the newest and most important legal developments for employers.

August 8, 2023

### Time to Update Your Handbooks

Employers – a recent decision by an administrative agency you have likely never heard of will likely require you to revise your employment policies and handbooks. Some background: the National Labor Relations Act is a federal law granting

employees...