

# Kaitlyn Malkin

Associate

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Kaitlyn provides tailored solutions to employers on a variety of benefits plan design and employee benefits matters. Kaitlyn regularly drafts plan documents, conducts research to advise on plan design and claim appeals, and provides targeted guidance to support employers' goals.

As a member of Verrill's Employee Benefits & Executive Compensation Group, Kaitlyn advises plan sponsors, fiduciaries, and service providers regarding plan design and legal compliance, as well as on executive compensation arrangements and fringe benefit plans.

Prior to joining Verrill, Kaitlyn was an attorney at a consulting firm servicing the self-funded health plan industry, where she advised clients on crafting compliant cost-effective plans and administering benefits consistently. She regularly performed mental health parity audits on behalf of group health plans and provided recommendations to minimize liability. In addition, Kaitlyn previously worked as an associate counseling human resources professionals on employment and separation agreements.

Kaitlyn enjoys hiking and travelling to new places in her spare time.

## Education

- Northeastern University School of Law (J.D.)
  - Women's Law Caucus
  - Amicus Curiae Project
- University of Massachusetts, Amherst (B.A., *cum laude*)
  - Phi Sigma Pi
  - UMass Women into Leadership

## Bar Admissions

- Massachusetts

## Services/Industries

- Employee Benefits & Executive Compensation

