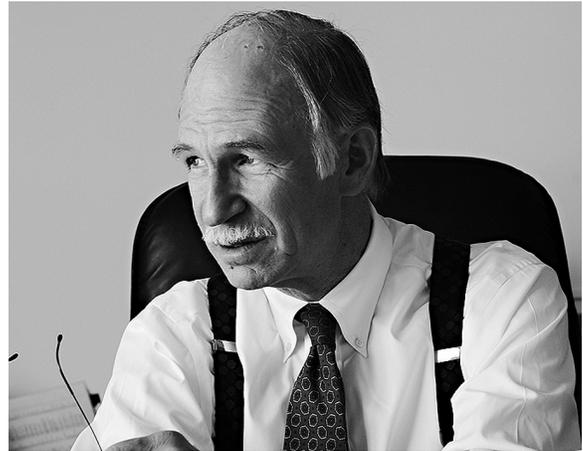


**Verrill**

## Richard G. Moon

Counsel

[rmoon@verrill-law.com](mailto:rmoon@verrill-law.com)



Richard's clients seek his trusted advice on health care reform, class action wage and hour claims, employee benefits, discrimination claims, and union-related issues. He has more than 40 years of experience in labor and employment law.

Richard's practice involves extensive representation and defense of discrimination claims against financial and service sector companies as well as health care and national retail chains. He has also represented multinational manufacturing operations in the aerospace, rubber, paper, and textile industries on traditional labor matters. He has counseled a wide variety of employers, from grocery chains to health care facilities on union avoidance issues. In 2006, he successfully persuaded the NLRB to clarify rules regarding decertification during existing contracts. On behalf of companies, he has also conducted litigation before the NLRB on critical union access and card check issues. He has appeared in the courts or state agencies in 27 states, representing corporate defendants.

Since 1991, Richard has also been recognized as one of the nation's leading authorities on representing companies in compliance audits for H-1B non-immigrant aliens conducted by the U.S. Department of Labor; he negotiated the first consent decree with the Department. He has represented corporations in a variety of industries, including several international computer consulting and software design companies, in more than 30 audits in 17 states. His counsel and guidance in defense of companies in audits have saved clients tens of millions of dollars in potential fines and assessments. Richard has also been involved in the design of L-1 transfer programs and the payment systems related to L-1s and H-1s for both short-term and long-term inter-company transfers.

Richard's accomplishments have been recognized both nationally and internationally. He has been selected as one of the country's 40 best lawyers advising on and litigating civil rights cases on behalf of management in a nationwide survey conducted by *The National Law Journal*. He has been listed in *The Best Lawyers in America*® for labor and employment law for more than 30 years, and for the past eight years has been ranked as one of the top labor and employment lawyers in Maine by Chambers & Partners. Richard has written more than 150 articles concerning all aspects of labor and employment law and has

### Services/Industries

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- Employment & Labor

lectured throughout the United States. He has taught litigation and trial tactics to more than 5,300 attorneys.

Richard has long had a passion for equestrian sports. Presently, he and his wife compete throughout the Eastern United States in combined training events involving competition in dressage, stadium jumping, and cross country jumping.

## **Education**

- University of Michigan Law School (J.D.)
- Dartmouth College (A.B.)

## **Bar Admissions**

- Maine
- New York
- Massachusetts

## **Memberships**

- Fellow, American College of Labor and Employment Lawyers
- Section of Labor and Employment Law, American Bar Association
- Section of Litigation, American Bar Association
- Maine State Bar Association
- Fellow, Maine Justice Foundation

## **Honors**

- AV® rated by *Martindale-Hubbell*
- Recognized in *Chambers USA: America's Leading Lawyers for Business* under Labor & Employment
- Listed in *The Best Lawyers in America*® for Employment Law - Management, Labor Law - Management, Litigation - Labor and Employment
- Selected by peers for inclusion in *New England Super Lawyers*® under Employment Litigation: Defense, Employment & Labor, and Immigration: Business

To learn more about third-party ratings and rankings, and the selection processes used for inclusion, [click here](#).

## **Court and Other Admissions**

- U.S. District Court for the District of Maine
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. Supreme Court

